

**Argyll and Bute Council**  
**Comhairle Earra-Ghàidheal Agus Bhòid**



*Customer Services*  
*Executive Director: Douglas Hendry*

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*13 May 2016*

**NOTICE OF MEETING**

A meeting of the **APPEALS COMMITTEE** will be held in the **COMMITTEE ROOM 1, KILMORY, LOCHGILPHEAD** on **FRIDAY, 20 MAY 2016** at **10:30 AM**, which you are requested to attend.

Douglas Hendry  
Executive Director of Customer Services

**BUSINESS**

1. **APOLOGIES FOR ABSENCE**
2. **DECLARATIONS OF INTEREST**
- CONSIDER APPEAL AGAINST DISMISSAL**
- E1 3. **STATEMENT BY EMPLOYER** (Pages 1 - 4)
  - (a) APPENDIX 1 (Pages 5 - 52)
  - (b) APPENDIX 2 (Pages 53 - 62)
  - (c) APPENDIX 3 (Pages 63 - 66)
  - (d) APPENDIX 4 (Pages 67 - 74)
  - (e) APPENDIX 5 (Pages 75 - 82)
  - (f) APPENDIX 6 (Pages 83 - 86)
  - (g) APPENDIX 7 (Pages 87 - 92)
  - (h) APPENDIX 8 (Pages 93 - 96)
  - (i) APPENDIX 9 (Pages 97 - 98)
  - (j) APPENDIX 10 (Pages 99 - 100)
  - (k) APPENDIX 11 (Pages 101 - 102)

(l) APPENDIX 12 (Pages 103 - 108)

(m) APPENDIX 13 (Pages 109 - 110)

**E1 4. STATEMENT BY EMPLOYEE** (Pages 111 - 112)

(a) APPENDIX 1 (Pages 113 - 120)

(b) APPENDIX 2 (Pages 121 - 124)

**APPEALS COMMITTEE PROCEDURE**

The Committee will be asked to pass a resolution in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 to exclude the public for items of business with an “E” on the grounds that it is likely to involve the disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 7a to the Local Government (Scotland) Act 1973.

The appropriate paragraph is:-

**E1 Paragraph 1** Information relating to a particular employee, former employee or applicant to become an employee of, or a particular office-holder, former office-holder or applicant to become an office-holder under the authority.

**Appeals Committee**

Councillor Rory Colville  
Councillor Donald MacMillan  
Councillor Richard Trail  
Jennifer Coyle

Councillor Neil MacIntyre  
Councillor Alex McNaughton  
Ann Marie Knowles

Contact: Adele Price-Williams 01546 604480